



June 8, 2020

We'd like to respond to the recent killing of George Floyd as well as other instances of lethal attacks and harassment against black citizens in our nation. Sadly, our country has deep roots of discrimination and violence toward the black community and the devastating act of brutality on May 25, 2020 is not new. These senseless acts are driving indignation and calls for action by people of all cultural backgrounds.

As a company Dymotek struggles to make sense of this tragedy as it goes against everything we believe. We do not discriminate nor do we condone discrimination. We stand together with the black community, our colleagues and our friends to drive change by continuing to foster a culture of equality and fairness.

Dymotek takes great pride in having a diverse workforce that unites us as a family. We stand by our culture of Dymotegrity: **"Our company's ethical cornerstone is the foundation of every relationship"**. In these times of turmoil we need to support each other and work together to build a more just and equitable society. If you feel that we should be doing something internally or externally I'd like to hear from you and ask that you please reach out to me personally with your thoughts and ideas.

Sincerely,

A handwritten signature in black ink, appearing to read "Norm Forest". The signature is fluid and cursive.

Norm Forest
CEO